

## **PREPARATION GUIDE FOR THE SELECTION PROGRAM OF PIERRE-LAPORTE EMPLOYEES OF 2021-2022**

The selection program is an evaluation to determine the knowledge, techniques as well as the public relations skills of potential Aquatics personnel. The program, intended for all candidates, consists of 3 on-site components and one theoretical exam:

### **1. Classroom Practical Exams – First aid and CPR (Pierre-Laporte Pool)**

All candidates will have to demonstrate their knowledge of first aid and resuscitation. The candidates will be scheduled at a specific time and will have fifteen (15) minutes per station to demonstrate their abilities in predetermined emergency situations.

### **2. Pool evaluation (Pierre-Laporte Pool)**

Physical fitness, swimming strokes and lifesaving techniques will be evaluated according to the National Lifeguard standards. If needed, animation techniques will be evaluated at another time (water safety instructors only).

The reference documents of the Lifesaving society and the Red Cross are:

- *Alert! Lifeguarding in Action*
- *Canadian Lifesaving Manual*
- *Water Safety Instructor Guide*

### **3. Interview (To be determined)**

#### **SCHEDULE: Saturday, August 28, 2021**

#### **1. Pierre-Laporte Pool – 955 Rockland road, Mount-Royal (Between 9:00 and 18:00)**

Note: A time slot will be reserved for each candidate. Each candidate has to be available between 09:00 and 18:00. Allow sixty (60) minutes for the practical exam in the classroom and pool evaluation.

#### **2. Theory exam – Access to a computer required**

Note: The exam will be emailed to each candidate. 45 minutes are allowed to complete the document. The exam must be completed the same day.

#### **IMPORTANT**

This selection program is MANDATORY for all candidates.

**\*Hours are subject to change depending on the number of applications received.**

#### ***Selection process:***

*The results of the practical exams, the pool evaluation, the interview and the exam will be counted. The passing mark for the selection program is 70%.*