



PREPARATION GUIDE FOR THE 2021 SELECTION PROGRAM
RETURNING EMPLOYEES
(WHO WORKED DURING SUMMER 2020)

Please note: the interview process described below is subject to change, and will be adapted to respect the sanitary guidelines in place at the time of the interviews.

The selection program is an evaluation to determine the knowledge, techniques as well as the public relations skills of potential Aquatics personnel. The program, for returning employees only, will be divided into two (2) parts:

1. Individual interview (lifeguards-instructors-cashiers)

All candidates will be invited to an individual interview.

2. Classroom Practical Exam – First Aid and CPR

All candidates will have to demonstrate their knowledge of first aid and resuscitation. The candidates will be scheduled at a specific time and will have fifteen (15) minutes to demonstrate their abilities in predetermined emergency situations.

We reserve the right to ask a returning employee to participate in the pool evaluation on Saturday, March 20, 2021. Details of the evaluation are explained in the section below.

SCHEDULE: Saturday March 13, 2021 between 09:00 and 15:00

Recreation Centre – 60 Roosevelt avenue, Mount Royal

Note: Each candidate will be provided a time slot for the practical exam. Each candidate has to be available between 09:00 and 15:00

IMPORTANT

This selection program is MANDATORY for these positions.

PREPARATION GUIDE FOR THE 2021 SELECTION PROGRAM
NEW CANDIDATES:
LIFEGUARDS AND INSTRUCTORS

Please note: the interview process described below is subject to change, and will be adapted to respect the sanitary guidelines in place at the time of the interviews.

The selection program is an evaluation to determine the knowledge, techniques as well as the public relations skills of potential Aquatics personnel. The program will be divided into three (3) parts.

1. Classroom Practical Exams – Theory, first aid and CPR (Recreation Centre)

The candidates will have to demonstrate their knowledge of first aid and resuscitation. The candidates will be scheduled at a specific time and will have fifteen (15) minutes to demonstrate their abilities in predetermined emergency situations.

2. Group interview (Pierre-Laporte Pool)

The candidates will participate in a fifteen (15) to twenty (20) minutes group discussion to demonstrate to the evaluators that they are the ideal candidates for the position by answering predetermined questions.

3. Pool evaluation (Pierre-Laporte Pool)

Physical fitness, swimming strokes and lifesaving techniques will be evaluated according to the National Lifeguard standards. For water safety instructors, animation techniques will be evaluated if need be at another time.

The reference documents of the Lifesaving society and the Red Cross are:

- *Alert! Lifeguarding in Action*
- *Canadian Lifesaving Manual*
- *Water Safety Instructor Guide*

SCHEDULE: Saturday March 20, 2021 between 09:00 and 20:00*

1. Recreation Centre – 60 Roosevelt avenue, Mount Royal (between 09:00 and 17:00)

Note: A time slot will be reserved for each candidate. Each candidate has to be available between 09:00 and 17:00. Allow sixty (60) minutes for the practical exam in the classroom and for the theory exam.

2. Pierre-Laporte Pool – 955 Rockland road, Mount Royal (17:00 to 20:00)

Note: Group interview and pool evaluation.

IMPORTANT

This selection program is MANDATORY for these positions.

***Hours are subject to change depending on the number of applications received.**

*** New cashiers will be invited to an individual interview and theory exam on March 13, 2021.**