

November 5th 2020

Job opening - permanent

Director of Technical Services

You are a manager, Engineer and recognized for your skills as a leader? The planning and managing of projects are second nature for you? You have 8 years of experience managing staff of all levels? This job is for you!

The Town of Mount-Royal is seeking to add a Director of Technical services to oversee the activities of the Town's Public Works, Engineering and Sustainable Development, which is recognized for its services to the Monteros.

Through this position you will be asked to handle all management tasks related to the department, strategic planning and the day to day management of a professional team, favoring the successful completion of objectives of the department and to the satisfaction of our citizens and other Town departments.

ROLE AND MANDATE

- Define the strategic orientations of the department
- Contribute to the managing of the Town and participate in identifying the local challenges, determine the priorities, elaboration of objectives and the evaluation of the results,
- Sees to the preparation of projects to be presented to Council relating to your field of expertise and supply recommendations to the elected officials, Director General and various committees.
- Act as a representative of the Town in various cases relating to your field of expertise,
- Establish and apply a strategy for sustainable development,
- Prepare the operational budget for your services and ensure it is respected,
- Prepare the tri-annual program of

MANAGERIAL RESPONSIBILITIES

- Directly supervises management employees as well as white collar and indirectly, blue collar employees.
- Contributes to the development of the professional engineers and most notably as a coach.

STRENGTHS REQUIRED

- Leadership to influence
- Managerial courage
- Focused on customer service (internal and external)
- Action and solution orientated
- Emotional Intelligence
- Strong sense of communication and problem resolution

REQUIREMENTS

- Bachelor's degree in Engineering (obligatory)
- Member of the Ordre of Engineers of Québec (obligatory)
- Master's degree in management (an asset)
- 8 years of experience in managing staff (unionized employees an asset) combined with 15 years of experience in engineering project management
- Municipal experience (an asset)
- Bilingual (French and English)
- Good knowledge of Microsoft suite as well as project management software.

CONDITIONS AND BENEFITS

The Town of Mount-Royal offers competitive benefits for its employees, amongst others:

- An exceptional work team;
- A competitive salary;
- Collective Insurances;
- A defined benefit pension plan;
- Continual education;
- Other benefits.

Interested candidates should send their curriculum vitae to Roxane Gaudreau, Human Resources Councillor at humanresources@town.mount-royal.qc.ca.

The town subscribes to the Equal Access employment program for women, visible minorities, ethnic minorities as well as persons with handicaps and the members of the First Nations.



Human Resources
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